

1. KW Abyssinia Soccer club

Club Rules & Code of Conduct

The Club shall be called the " KW Abyssinia Soccer Club" and shall be affiliated to the Sussex Abyssinia Soccer team.

The objective of the team is to provide its members an opportunity to play soccer and such social and recreational pursuits as maybe deemed desirable by the Committee.

The Board members may consist of the Chairman, Secretary, Treasurer, Registrations Secretary, and Team Manager all of whom shall be appointed at the Annual General Meeting (AGM). Names for proposed appointments must be submitted to the board before the date of the AGM. Only members from the previous season shall have voting rights at the AGM. New Members shall have no such voting rights.

1.1. Board members

- 1.1.1. The Club shall be controlled by a chairman and not more than 6 other Members who shall be appointed at the AGM. The number of the board members shall be decided based on the size of the team.
- 1.1.2. The Board members shall aim to meet once a month and proceedings at that meeting shall be recorded in the form of minutes. At meetings of the General Committee 4 shall form a quorum.
- 1.1.3. The property and/or assets of the Club shall be invested in the Board members who shall have the power to appoint such sub-committees as may from time to time be deemed necessary and shall receive reports of such sub-committees at its meetings. Members of the sub-committees shall elect their own Chairman.
- 1.1.4. The Board members shall have the power to suspend or expel any Member deemed guilty of conduct prejudicial to the good name of the Club and have the power to fill such vacancy that may arise in its constitution between AGMs. The expelled Member has the right of appeal to the board (within 7 days of being expelled).
- 1.1.5. The board members shall have the power to declare a seat vacant should a Board Member absent himself from 3 consecutive meetings without an explanation deemed satisfactory. The board shall have the power to co-opt onto the Committee additional Members that they feel would benefit the Club between AGMs.
- 1.1.6. Membership of the board can consist of playing and non-playing Members. Candidates for Membership shall be proposed and seconded by Club Members. A register of Members shall be kept by the Registrations Secretary.

- 1.1.7. The annual subscription to the Club (membership fees), tournaments to be attended and any Standing Order payment payable are to be decided by a majority vote at the AGM. The Board shall have the power "to review the match fees and Standing Order payment (membership fees) in line with the financial situation of the Club from time to time".
- 1.1.8. The Club will operate a Standing Order fee and all players will be required to pay their fee every month. The scheme will operate for 11 full months per annum.
- 1.1.9. Any Member wishing to resign or seeking a transfer from the Club shall give notice to this effect to the Secretary such notice shall be accompanied by payment of all Club dues owed to the Club by that individual.
- 1.1.10. The AGM shall be held not later than the end of July each year. The Secretary shall give 14 clear days' notice of such a meeting to all Members by the placing of notice in a manner which he sees fit so all are informed. Notice of the AGM will be posted on the CTFC Website.
- 1.1.11. An Extraordinary General Meeting (EGM) may be convened by the Board when deemed desirable and on the request of 10 members. The Secretary shall give 10 days' clear notice to all Members of such meetings at which 10 Members shall form a quorum. The Board has the right to review any Member's position at any time. Their decision will be binding.
- 1.1.12. The Board shall cause to be kept by the Treasurer proper books of accounts, which shall be audited yearly. Official receipts for expenditure shall be kept for a minimum of 4 years. Records of receipts of match fees and expenditure of any fees shall be kept and presented to the any member on request.
- 1.1.13. The Board shall authorise cheques to be signed by the Secretary and Treasurer. Except for normal pre-season expenditure (affiliation, pitch, fees, insurance, etc.) any expenditure exceeding \$200 must be authorised by the Board. Expenditure < \$100 can be self-authorised by a board member but must be in the interests of the club. If it is deemed not in the interests of the club, the board can require the funds to be repaid.
- 1.1.14. No alteration to these rules shall be made except at the AGM or an EGM convened for that purpose and only if supported by a majority of those present and voting at

such meeting. Notice of proposed alterations to these rules must be given to the Secretary in writing 2 calendar months before the AGM each year and such proposals must be notified to Members.

1.1.15. Any matters not governed by the foregoing rules shall be dealt with by the Board members, the decision of this body being final and binding.

1.2. Team members

1.2.1. A team member is an officially registered person for KW Abyssinia soccer team with good standing in monthly payments.

1.2.2. To register, a person needs to apply to the board and get acceptance, read, and comply with this document in its entirety, sign the agreement form, pay any associated entrance and monthly fee.

1.2.3. A team member is required to attend training sessions. A player who fails to attend 3 consecutive training sessions shall not be considered for selection of an upcoming game. Failure to attend 5 consecutive sessions without compelling reason will lead to termination from the team.

1.2.4. Any Member failing to pay his match fees and/or their Standing Order payment and who falls into debts of 2 months shall not be considered for selection for a game until he pays the arrears in full. Failure to pay for 4 consecutive months without compelling reason will lead to termination from the team.

1.2.5. The Club operates in a meritocracy; although players are encouraged to aspire to participate in practice and games, lineup for games will be based on recent performance and discretion of the coach. In Abyssinia, all players and teams are considered equal, and each player will be given equal opportunities to succeed.

1.2.6. All players are expected to read the rules at the beginning of each season, and agreement to the rules is implied unless a player raises an issue with a Board Member.

1.3. Policy statement

- 1.3.1. It is the policy of the Club that all playing Members, at the time of signing for the Club, will be available for selection for all games the club plays. The Coach has first choice of all playing Members when selecting his team. The decision will be based on the seriousness and intensity of the game. The coach is also responsible of giving all players a game time during each season. In any case of dispute, the matter will be referred to the board members.
- 1.3.2. Abyssinia is motivated in helping young talents within the community tap into their maximum potential. Therefore, it is a policy of the club that all active members will take turns in training the youth team.
- 1.3.3. All Members of the Club should be aware, and read a copy, of the Club's Code of Conduct relating to Players, Managers and Coaches etc.

1.4. Code of Conduct

All those involved with the game of football at every level, whether as a player, match official, or a coach, have a responsibility, above and beyond compliance with the law, to act according to the highest standards of integrity, and to ensure that the reputation of the game is, and remains, high. This Code applies to all those involved with KW Abyssinia Soccer Club.

Players are the most important people in the sport, and it is for this reason that a strict code of conduct must be adopted by all those participating for this Club. Playing for the team and for the team to win is the most fundamental part of the game. But not winning at any cost. Fair play and respect for all others in the game is fundamentally important.

When you sign on to be part of this Club you are expected to abide by the Club rules, copy of which you should be able see on the Club website. You are also expected to abide by the following code of conduct, which has been ratified by the Club Board members.

1.4.1. Obligations towards the game. A player should: -

- Make every effort to develop his own sporting abilities. In terms of skill, technique, tactics, and stamina.
- Give maximum effort and strive for the best possible performance during a game, even if the team is in a position where the result has been achieved.
- Set a positive example for others, particularly young players, and supporters.
- Avoid all forms of time wasting and gamesmanship.
- Always have regard to the best interests of the game, including where expressing an opinion on the game or any aspect of it or that of others involved in the game.
- Do not use inappropriate language.

Any team member who fails to adhere to these rules will be given a verbal warning at 1st offence, 1 week termination from the team in 2nd offence and up to termination from the team if repeated.

1.4.2. Obligations towards one's own team. A player should: -

- Make every effort consistent with fair play and the laws of the game to help the team win.
- Resist any influence which might bring into question his commitment to his team winning.
- Get along with all teammates during training and game.
- Accept the decision of your captain, coach and/or assigned team manager.

Any team member who fails to adhere to these rules will be terminated from the team for 2 weeks at 1st offence, 3-week termination from the team in 2nd offence and up to permanent termination from the team if repeated.

1.4.3. Respect for the laws of the game. A player should: -

- Know and abide by the laws, rules and spirit of the game and competition rules.
- Accept success and failure, victory, and defeat, equally.
- Do not use any banned substances or techniques.
- Respect towards opponents.
- Treat opponents with due respect always, irrespective of the result of the game.

- Avoid violence and rough play, safeguard the physical fitness of and help injured opponents.

Any team member who fails to adhere to these rules will be given a verbal warning at 1st offence, 1 week termination from the team in 2nd offence and up to termination from the team if repeated.

1.4.4. Respect towards match officials. A player should: -

- Accept the decision of the match officials without protest.
- Avoid words or actions which may mislead match officials.
- Show due respect towards match officials.

Any team member who fails to adhere to these rules will be given a verbal warning at 1st offence, 1 week termination from the team in 2nd offence and up to termination from the team if repeated.

1.4.5. Respect towards Team officials. A player should: -

- Abide by the instructions of his coach or Manager, providing they do not contradict the laws of the game.
- Show due respect towards the Team officials of the opposition.

Any team member who fails to adhere to these rules will be given a verbal warning at 1st offence, 1 week termination from the team in 2nd offence and up to termination from the team if repeated.

1.4.6. Obligations towards the supporters. A player should: -

- Show due respect to the interest of the supporters.

Any team member who fails to adhere to these rules will be given a verbal warning at 1st offence, 1 week termination from the team in 2nd offence and up to termination from the team if repeated.

1.4.7. Code of conduct for coaches (managers)

- Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.
- Coaches must adhere to all guidelines laid down by governing bodies.
- Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
- Coaches must not exert undue influence to obtain personal benefit or reward.
- Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
- Coaches must ensure that the activities they direct, or advocate are appropriate for the age, maturity, experience, and ability of players.
- Coaches should, at the outset, clarify with the players (and, where appropriate, parents) exactly what is expected of them and what they are entitled to expect from their coach.
- Coaches must always promote the positive aspects of the sport (e.g. Fair Play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
- Coaches must consistently display high standards of behaviour and appearance.
- Coaches must not use or tolerate inappropriate language.

A coach or a manager who fails to adhere to these rules will be given a verbal warning at 1st offence, 1 week termination from the team in 2nd offence and up to termination from the team if repeated.

1.5. Disciplinary measures

Players and Coaches must show respect to other members of the club, i.e., other players/coaches and members of the committee. An abuse of this will result in a warning and the possibility of temporary or permanent expulsion from the club.

The disciplinary measures listed above will be implemented immediately on members who do not adhere to the above-mentioned code of conduct.

